

YMCA OF WASHINGTON COUNTY

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www.washingtoney.org

YMCA OF WASHINGTON COUNTY MEMBERSHIP AGREEMENT

Welcome to the Y! As a member of the YMCA, you are a part of an organization committed to helping everyone in our community have the opportunities they need to learn, grow and thrive. Our membership policies are designed to ensure we may continue to provide a safe, positive and nurturing environment where individuals and families feel welcome and at home.

INFORMATION TO NEW MEMBERS

YMCA OF WASHINGTON COUNTY MEMBER CODE OF CONDUCT

We consider it of great importance to provide a safe and threat-free environment, to promote safety and comfort for all at the YMCA of Washington County. Therefore, all individuals are asked to act appropriately at all times when in our facility or participating in our programs. We expect persons using the YMCA of Washington County to act maturely, to behave responsibly and to respect the rights and dignity of others. YMCA staff may define what is considered appropriate behavior. Our Member's Code of Conduct, outlines prohibited behavior that includes, but is not limited to the actions listed below which are considered inappropriate in our facilities or programs:

- Using or possessing alcohol, illegal drugs or chemicals on YMCA property.
- Tobacco use, vaping or the use of e-cigarettes on YMCA property.
- Carrying or concealing a weapon or any device that may be used as a weapon.
- Use of any video/picture taking equipment, including camera phones, in YMCA's locker rooms, shower areas or Wellness Center.
- Harassment or intimidation by words, gestures, body language, or any type of menacing behavior.
- Physical contact with another person in an angry, aggressive or threatening way.
- Verbally abusive behavior, including angry or vulgar language, swearing, name-calling or shouting.
- Derogatory comments based on an individual's race, ethnicity, age, religion, citizenship, disability, gender, gender identity, sexual orientation or any other legally protected status.
- Sexually explicit conversation or behavior: any sexual contact with another person.
- Inappropriate, immodest, or sexually revealing attire.
- Theft or behavior that results in the destruction or loss of property.
- Littering on YMCA property.
- Loitering on YMCA property.

Members and guest should not hesitate to notify a staff member if they feel their personal comfort and safety is being threatened by another person's behavior. The Executive Director will investigate all reported incidents and in order to do so, we ask that members and guest identify themselves to staff when asked. Suspension or termination of YMCA membership privileges may result if the CEO finds a violation of the Code of Conduct has occurred.

The YMCA of Washington County is a weapons free zone. Regardless of any valid license to possess, YMCA members are prohibited from carrying any weapons onto YMCA property.

The YMCA of Washington County is a Christian based family organization that offers programs for all, with the emphasis on our youth. With that being said, members are expected to dress appropriately in all areas of the facility, use modesty and be sensitive to others in regards to nudity.

To ensure the safety of our members, the YMCA of Washington County, reserves the right to deny access or membership to any person who has been convicted of any offense relating to the use, sale, possession or transportation of narcotics or habit forming and/or dangerous drugs, or is presently or habitually under the influence of dangerous drugs or chemicals, narcotics or intoxicating beverages.

As a private organization, **we reserve the right to cancel the membership of any member who does not follow the Member Code of Conduct.** Any member that is found to be in violation of the above listed offenses will be subject to the following:

- Suspension or termination of YMCA membership privileges by the CEO if in his/her discretion a violation of the YMCA Member Code of Conduct has occurred
- Membership scan cards remain the property of the YMCA and must be surrendered upon request
- All fees incurred and paid for as a member, including the building and maintenance fee are nonrefundable

MEMBERSHIP SCAN CARDS

Access to all YMCA facilities and programs are limited to registered participants and active members. Your membership scan card is your key into all of the Y facilities. You are required to scan your card at the front desk when you enter the building. If you have forgotten your scan card please stop at the front desk and staff will manually check you into the facility. If you lose your membership scan card, replacement cards are \$5.00. It is the responsibility of the member to have their scan card, as

there are times the staff may not be available to assist you, due to helping another member at that moment.

GENERAL BUILDING RULES

- Please do your part to keep the Y looking clean; pick up after yourself, put empty beverage containers and food items in proper receptacles.
- Glass bottles are not allowed in the Y. Food and drinks are allowed in the lobby area only.
- The Y is a tobacco/smoke/e-cigarette free environment.
- Shirt and shoes must be worn at all times in the Y.
- The Y is not responsible for lost or stolen items. (Check the lost and found at the front desk if you have lost an item)
- Padlocks for use in the locker rooms may be checked out at the front desk with your membership scan card. This is recommended to keep your possessions safe during your visit. Items must be removed from lockers after your workout is completed.
- Members who want to check out equipment for the gym or youth game room must do so at the front desk with their membership scan card. When equipment is returned in good condition the scan card will be given back. Damaged equipment will be assessed to members account for replacement cost.
- Members who are under the age of 8, must be supervised by a parent or an adult at all times while in the Y.
- Members must be 16 years of age or older to access the second level, unless they have completed a Wellness Center orientation with their parent and a staff member, then they may be 13 years of age or older.
- Members 8-13 years of age may use the gym during designated times, the youth game room and the lobby.
- No food or portable radios or speakers are allowed on the second level.
- Please return all weights to the appropriate racks when you are finished. Do not leave them on the machines or bars for others to put away.
- Please bring clean, dry shoes to wear on the second level and appropriate workout clothing.
- Please wipe down all equipment with sanitizer wipes when finished.
- Please be courteous to others and follow the rules posted in the Wellness Center.

YMCA OF WASHINGTON COUNTY DIVERSITY AND INCLUSIONS POLICY

The YMCA of Washington County consists of people from all ages and backgrounds working side by side to strengthen our communities. Together we work to ensure that everyone, regardless of ability, age, cultural background, ethnicity, faith, gender, gender identity, ideology, income, national origin, race or sexual orientation has the opportunity to reach their full potential with dignity. The YMCA of Washington County welcomes persons from all walks of life and operates in accordance to federal and/or state laws, specifically Iowa Code 216.2 and 216.7, to ensure that there is a place for everyone. The YMCA strives to eliminate barriers and to encourage the presence of differences that make each person unique. Additionally, it is also unlawful and contrary to this policy to retaliate against any person objecting to, or supporting the enforcement of legal protections

against all members, guests or employees. Any incident of discrimination, harassment or violence will be given immediate and effective attention, including, but not limited to, investigating the incident, taking suitable corrective action and providing member, guest or employee with appropriate resources and follow-up that incident.

All members, guest and employees have the right to use the locker room that corresponds to their gender identity. Any member, guest or employee who has a need or desire for increased privacy, regardless of the underlying reason, may be provided with a reasonable alternative changing area such as the use of the family changing area (Kalona and Washington) or the single stall private restroom (Wellman). Any alternative dressing arrangements for a member, guest or employee with special needs or privacy concerns, will be provided for in a way that allows the member, guest or employee to keep this concern confidential.

The core values of caring, honesty, respect and responsibility guides us in everything we do. Our focus is to serve you in a way that makes your time here enjoyable and welcoming.

If you have any questions or concerns please let the membership director or front desk staff know. Feel free to call 319-653-2141 or email membership@washingtontony.org

**The YMCA of Washington County, Kalona Recreation Center and Wellman Parkside Y
Exist to Strengthen our Communities through
Youth Development, Healthy Living and Social Responsibility**