



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

GENERAL TALKING POINTS AROUND CHILD PROTECTION

At the YMCA of Washington County, the safety and well-being of children in our care always has been and always will be a top priority. We are committed to providing a safe environment to every person in our programs, most importantly children who are entrusted to our care. We have a series of measures in place to keep kids safe.

Currently, the YMCA of Washington County:

- conducts State Criminal Record Checks and Sex Offender Registry checks (felony and misdemeanor) on all staff regardless of continuous employment every other year
- conducts interviews and work history checks prior to hiring
- conducts three reference checks for all applicants
- requires all staff to complete training on preventing, recognizing and responding to abuse
- prohibits staff from being alone with a child where they cannot be observed by others
- has a policy in place limiting electronic communication between staff and youth
- restricts staff contact with children outside of YMCA programs
- reports any allegations or suspicions of abuse to the proper authorities in accordance with Iowa law
- completes a comprehensive child abuse prevention self-assessment through Praesidium every two years
- regularly administers a Board of Directors review of all Child Abuse Reporting and Training
- Follows local licensing requirements for supervision ratios of staff to children
- conducts screenings of all members against the National Sex Offender Registry and terminates all memberships that return positive